

Serving Santa Clara County for over 100 years...



2007-2008 ANNUAL REPORT

**empowering women
eliminating racism**

ywca of Silicon Valley

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CEO YWCA of Silicon Valley

OUR MISSION ... OUR WORK

For over 100 years of service, the mission of the YWCA of Silicon Valley has remained steadfast: **to empower women, children, and their families, and to eliminate racism, hatred, and prejudice.** We continue to provide a broad range of services that transform the lives of our diverse community. Our incredible strength lies with the many staff, volunteers, donors, community members and business leaders who share our vision and passion.

Our geographic service area includes all of Santa Clara County. Of the nearly 24,000 individuals reached by the YWCA of Silicon Valley's programs during fiscal 2007/08, 84% were children or teens and 46% were of racial or ethnic minority reflecting the diverse population of our community. To ensure that everyone can benefit from our programs, our services are offered on a sliding scale basis or with subsidies when available.

We constantly assess the needs of the community and develop programs to help individuals and families in transition help themselves. While we are proud to celebrate our accomplishments, there is still much to be done. Programs and services for fiscal 2007 - 2008 included:

Child Care Services: Seven YWCA Child Care Centers continue to provide quality subsidized and affordable child care to more than 600 children. We consider the needs and interests of the children first; our mission is *"It's all about the kids."* Our child care staff continue to be trained in cultural sensitivity to meet the needs of our diverse community. Centers are located in low- to moderate-income areas and we have been serving Silicon Valley families for over sixty years.

Counseling & Family Services: Counseling Service's mission strives to improve the emotional, mental, and behavioral wellness of our community. At our Counseling Center, we offer therapeutic counseling services to individuals of all ages, couples, families, and groups on a sliding payment scale, depending on household income. Through our School-Based Counseling program, we provide on-campus counseling to students at local elementary, middle and high schools. Family Service's mission is to provide services and tools that will facilitate positive connections and growth in the families we serve. Our Parenting Program provides parents with tools and support that will enable them to build strong, nurturing families based on building community within the family. We believe that building community can result in significant family change as we are excited about assisting parents in making these positive changes. Our Supervised Visitation program helps children and non-custodial parents rebuild relationships and maintain positive contact. Our relaxed surrounding and professional staff help ensure that all parties involved feel secure and comfortable during this healing process.

Rape Crisis Center and Sexual Assault Awareness and Prevention Programs: The YWCA continues its work within Santa Clara County to minimize the traumatic aftermath of sexual assault. We provide a 24-hour crisis hotline, immediate crisis counseling and assistance, information and referrals, and accompaniment services to medical, police, and court facilities. Additionally, we reach over 15,000 students; grade K through 12, with age-appropriate sexual assault awareness and prevention programs. A **MyStrength® Club** was formed at Oak Grove High School, an advocacy and empowerment program for young men we hope to replicate county-wide in the future. We began providing crisis and educational services to our community in 1973, and since 2005 we have operated an on-campus Rape Crisis Center to serve the Stanford University community.

Social & Racial Justice (SARJ): SARJ is a formalized effort to address the overall YWCA mission: *to eliminate racism and empower women.* SARJ is an anti-bias educational approach used as a proactive means to eradicate various forms of social and racial oppression. We hold monthly department-wide staff meetings to discuss cultural differences, traditions, and values utilizing cultural facilitators for experiential training. The "Cultures in a Box" educational program is integrated throughout our child care and youth services programs. Our ultimate goal is to exemplify social and racial justice throughout our programs and services as well as within our community.

TechGYRLS®: Clubs based on the highly successful nation-wide YWCA after-school empowerment program were formed to provide underserved girls, ages 5-14, with a safe, girl's-only environment for exploring the world of technology. Club members build problem solving skills and computer literacy through individual and group work with the assistance of instructors and mentors.

Youth Services: The mission of the Youth Services Department is to provide an after-school enrichment program through Project Inspire, as well as a Family Life/Sex Education program to high school students through New Options. Project Inspire is a program that improves academic achievement and course credit recovery in an after-school setting, providing a wide range of services and activities to students enrolled with the East Side Union High School District. New Options is a comprehensive sexuality education course offered to local school districts. We encourage positive youth development and educate students about their rights and responsibilities to make informed decisions about their reproductive lives. New Options workshops help to break down information barriers between youth and adults, and dispel common myths.

For more information about our programs, please call us at 408-295-4011
or visit our website at www.ywca-sv.org

**YWCA of Silicon Valley
2007-2008 Annual Report**

Year ended June 30, 2008

Contributed

Contributions from the General Public	\$ 313,730
Government, corporate & foundation grants	2,128,042
United Way Allocations	17,311
Special Events	667,550

Total Contributed 3,126,633

Earned Income

Program Service Fees	\$ 1,808,359
Miscellaneous	57,375

Total Earned 1,865,734

Total Revenue 4,992,367

Expenses

Program Services:	
Family Services	\$ 280,072
Child Care	1,803,249
Rape Crisis	671,611
Counseling	328,024
Juvenile Outreach	747,311
Social/Racial Justice	9,458

Total Program Services 3,839,725

Supporting Services:	
Management & General	\$ 830,291
Fundraising	556,980

Total Supporting Services 1,387,271

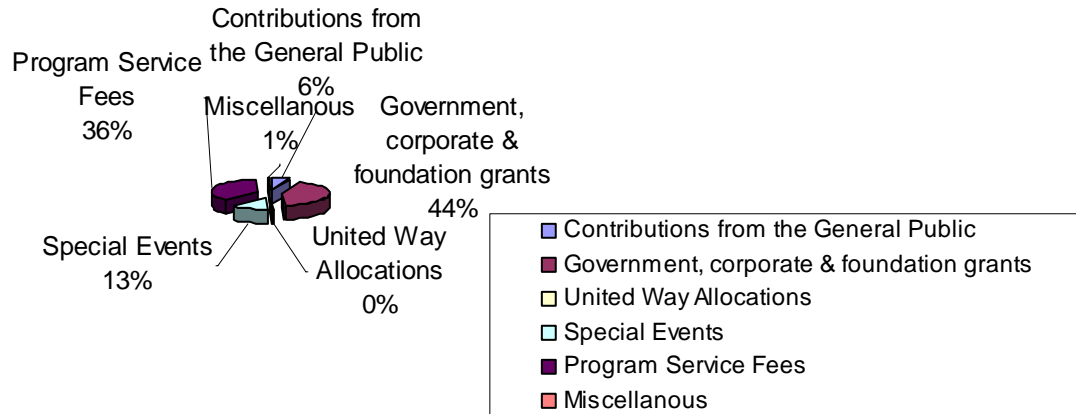
Total Expenses 5,226,996

Change in Net Assets \$ (234,629)

Complete audited financial statements for fiscal year 2007-2008 are available at the YWCA by request.

The audit was performed by Izabal, Bernaciak & Company, Certified Public Accountants.

**Funding
FY 2007-2008**



Major Financial and In-Kind Supporters

Abbott Vascular
ABD Insurance and Financial Services
Adaptec Foundation
Adobe Systems, Inc.
Advanced Professionals
Agilent Technologies
Air Systems Foundation, Inc.
Alexza Pharmaceuticals, Inc.
Altera Corporation
ALZA Corporation
American Medical Response
Applied Materials, Inc.
Asiliant Technologies, LLC
Bank of America - SJ
Bay Area Development Company
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BMC Software
Blue Cross
BMC Software
Camino Medical Group
Child Abuse Council
Cisco Systems Inc
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City of San Jose
Coakley Heagerty Integrated Marketing
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Kaiser Permanente Foundation
KBAY/Mix 106.5
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Los Altos Rotary
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Lucile Packard Foundation
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Milligan Family Foundation
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Santa Clara County
Santa Clara University
SCC Office of Education
Santa Clara Valley National Bank
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Silicon Valley/San Jose Business Journal
Smith Barney
Sobrato Family Foundation
Sobrato Foundation
Solutus Legal Search, LLC
Sonoma Chicken Coop
Sorooptimist Int'l. - Santa Clara Chapter
State of California & 21st Century ASSETS
Sun Microsystems, Inc.
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Target Foundation
Team San Jose
The Harker School
The Health Trust
The Steinberg Group
Valley Foundation
Wells Fargo Bank
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Xilinx, Inc